

VICTORIA LANTEIGNE, WELL AP, MPP

vlantei@ncsu.edu | 202.465.0737 | www.linkedin.com/in/vlanteigne

PROFILE

Victoria has over 15 years of experience leading the advancement of health, equity, and inclusion in buildings, spaces, and communities. With a background in public policy, Victoria brings an interdisciplinary lens to building research with the aim of developing industry standards and updated frameworks for practical application. As an example, Victoria spearheaded the development of the Universal/Inclusive Design credits currently featured in LEEDv4 and WELLv2. Victoria is passionate about elevating connections between building performance, inclusion, and health and has spoken on this topic at Greenbuild 2017 & 2019 and the 2018 AIA National Convention. As an early adopter of WELL Building, Victoria currently serves as a WELL Equity Advisor and WELL Faculty; she is also a Universal Design Certified Professional (UDCP).

PROFESSIONAL HISTORY

Ph.D. Candidate – College of Design, North Carolina State University (2020-Present)

Doctoral student with a research focus on Inclusive Design and equity measures in the built environment. Graduate Research Assistant for a Robert Wood Johnson Foundation (RWJF) grant that aims to identify connections between design and health equity. The study explores how the design of the built environment of a hybrid elementary school/YMCA in an underserved neighborhood impacts health outcomes for students, staff, parents, and the larger community.

Director of Strategic Partnerships – FOX Architects, Washington, DC (2018 – 2020)

Oversaw business development strategies for firm growth and served as a technical lead on WELL Building and Inclusive Design. Supported firmwide efforts to develop design solutions for post-COVID-19 workplaces and served on an internal team of 5 handpicked experts to advise clients on post-pandemic consulting services to advance equity and health.

Director, Universal Design Services – Steven Winter Associates, Inc., Washington, DC (2014 – 2018)

Developed and launched the firm's first Universal Design discipline to provide consulting services for commercial, retail, and multifamily residential projects. Worked collaboratively with architecture teams, developers, and end-users to provide design and operations recommendations to achieve inclusive environments. Led internal research initiatives to develop a firmwide Universal Design methodology. Assumed a highly external role with a focus on building relationships, conducting presentations, and publishing handbooks, toolkits, and industry design standards.

Program Manager, Corporate Partnerships – Equal Rights Center, Washington, DC (2010 – 2014)

Led a consortium of +30 architecture firms and multifamily housing developers across the country to facilitate compliance with accessibility requirements of the Americans with Disabilities Act, the Architectural Barriers Act, Section 504 of the Rehabilitation Act, and the Fair Housing Amendments Act. Facilitated over 100 trainings on disability rights, accessibility requirements, and nondiscrimination laws. Conducted research under a 3-year grant from the U.S. Department of Housing and Urban Development (HUD) which included the publication of toolkits, best practice guides, and other resources on accessible design, including the ground-up development of an online training platform.

PROJECT AND POLICY PORTFOLIO

American Civil Liberties Union (ACLU) – Universal Design Consulting (New York, NY)

- Provided Universal Design recommendations for retrofitting existing office space to accommodate employees and visitors with diverse abilities, gender identities, and cultural backgrounds.

Human Rights Watch – Universal Design Consulting (Washington, DC)

- Provided Universal Design recommendations to create an office environment that accommodates the widest range of employees, regardless of ability, age, size, gender identity, language, and other factors of human diversity.
- Developed an educational handout for employees summarizing Universal Design recommendations.

Busboys and Poets – Universal Design Consulting (Multiple Locations in Washington, DC)

- Provided Universal Design recommendations to retrofit existing retail and restaurant locations.
- Developed internal operating policies and procedures to ensure inclusion and equity.
- Conducted full staff training on disability etiquette, reasonable accommodations, and accessibility requirements.

Pret a Manger – Universal Design Consulting (New York, NY and Washington, DC)

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International WELL Building Institute – Standard Development

- Contributing author of *WELL v2 Feature C13: Accessibility and Universal Design*.
- Championed the addition of Universal Design into WELLv2 through role as a WELL Advisor and a paper titled *Innovations Proposal: Universal Design and WELL*, citation #91 in the WELLv2 Building Standard.

The U.S. Green Building Council – Standard Development

- Contributing author of *LEED v4 Inclusive Design Credit* to support USGBC's social equity pilot credits initiative.
- Championed the addition of Inclusive Design into LEED through the submission of multiple research papers to USGBC outlining the connection between inclusion and sustainability.

PUBLICATIONS

- *Evolving Design Pedagogies: Broadening Universal Design for Social Justice*. ENQ (Enquiry) the Architectural Research Centers Consortium (ARCC) Journal.
- *Ensuring Equitable Co-Design Processes: Recommendations from the Field*. International WELL Building Institute.
- *Addressing Health Equity through Design: A Case Study*. Association of Collegiate Schools of Architecture (ACSA) 2021 conference proceedings.
- *Exploring Health Equity and the Built Environment through the Social Determinants of Health*. Architectural Research Centers Consortium (ARCC) 2021 conference proceedings
- *Advancing Health Equity through Inclusive Design*. Architecture Media Politics Society (AMPS) 2021 conference proceedings.
- *Universal Design: A Tool for Creating Equitable Spaces after COVID-19*. International WELL Building Institute (2020).
- *The Post Pandemic Workplace Could be the Most Inclusive We've Ever Design*. FOX Architects (2020).
- *Why Universal Design is Critical to Creating Truly Healthy Spaces*. International WELL Building Institute (2019).
- *Universal Design and Health*. Whole Building Design Guide (2017).
- *Fair Housing Act Checklist: A Guide to Accessible Design and Construction Compliance*. The U.S. Department of Housing and Urban Development (2013).
- *Fair Housing Act Best Practices: A Guide to Accessible Design and Construction Compliance*. The U.S. Department of Housing and Urban Development(2012).

PRESENTATIONS

- **Advancing Equity in the Built Environment**. Greenbuild 2022. Panel.
- **An Inclusive Process Leads to Universal Design**. AIA Aspire 2021 (virtual). Panel.
- **Building Equity: Advancing Social Inclusion through WELL**. GreenBuild, Atlanta, GA, 2019. Panel.
- **Equity and the Workplace**. Georgetown University, Master of Public Health Program, Washington, DC, 2019. Lecture.
- **Design Well**. Workplace Wellness Summit by the International WELL Building Institute, Garrison, NY, 2019. Panel.
- **Universal Design for Health**. AIA National Convention, New York, NY, 2018. Lecture.
- **Trending Strategies for Universal Design**. GreenBuild, Boston, MA, 2017. Panel.
- **Health: A Key Component to Universal Design**. World Design Summit, Montréal, Canada, 2017. Lecture.
- **Health and Universal Design**. AIA Universal Design Conference, New York, NY, 2017. Lecture.
- **Healthy Buildings for All**. AIA National Convention, Orlando, FL, 2016. Lecture.
- **Living Healthy: Healthy Buildings in the Nation's Capital**. AIA|DC, Washington, DC, 2015. Lecture.

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CERTIFICATIONS AND AFFILIATIONS

- WELL Health Equity Advisor, 2021 – Current.
 - WELL COVID-19 Task Force Member, 2020-Current.
 - WELL AP and WELL Faculty, 2017-Current.
 - WELL Community Concept Advisor, 2017-Current.
 - Universal Design Certified Professional, NARI, 2018-Current.
 - Age-Friendly DC Task Force, Mayoral Appointee, 2016-2017.
 - AIA|DC Committee on Accessible Design, Founder/Co-Chair, 2015-2018.
 - Whole Building Design Guide: Accessibility Committee, Member, 2014-2018.
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EDUCATION

- Doctor of Philosophy (PhD) in Design – North Carolina State University, Raleigh, NC (Expected May 2023).
- Master of Public Policy (MPP) – The George Washington University, Washington, DC.
- Bachelor of Arts in Communications – Michigan State University, East Lansing, MI.